

Helping successful rural health leaders achieve lasting positive behavioral change.



**Consulting | Executive Coaching | Training
Strategic Planning**

What one thing, if you improved on, would make a big impact?

Clients report these benefits:

- Enhanced Collaboration & Trust
- Engaged & Empowered Teams
- Cultural Transformation
- Openness to Continuous Evolution
- Coaching as a Leadership Skill
- Nimble Decision-Making
- Effective Conflict Resolution
- Team Accountability & Responsibility
- Open Dialogue Between Team Members/The Courage to Speak Up
- Overcoming the Fear of Failure
- Establishing a Culture of Greatness/Success
- Enhanced Cash Flow & Profitability

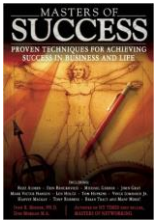
Professional Experience

- Program Director, NRHA Rural Hospital CEO Certification Program
- CEO, Dynamic Leadership Academy
- Former CEO of a global surgical device manufacturer
- Best-selling, award-winning author
- Associate Professor teaching leadership in graduate programs at the University of Maryland Global Campus and the University of Tampa
- Creator & Founder of Rural Health Leadership Radio

Qualifications & Accreditations

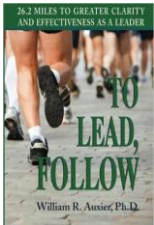
- Doctorate in Leadership, MA - Communication, BS - Business
- Certified Coach-Marshall Goldsmith Stakeholder Centered Coaching
- Certified Coach-University of Tampa
- Certified to administer the following assessments: MBTI®, TKI® Conflict, FIRO Business® & FIRO B®, CPI 260®
- 2019 NRHA President's Award Recipient
- Affiliate Member, Institute of Coaching at McLean Hospital, Harvard Medical School

Publications



Masters of Success-Wall Street Journal Best Seller

Who has not admired the titans of sport, entertainment, commerce and public service and been inspired to set course by those stars? What youth has not dreamed of becoming rich and famous? What restless fast-food manager has not dreamed of being the boss of a nationwide restaurant chain? What hard-working employee has not dreamed of running his own company? Perhaps more important, what can they, and we, learn about achieving success from successful people? This is the magic of *Masters of Success*.



To Lead, Follow-Winner of the eLit Award and Amazon Best-Seller

Core values provide the philosophical foundation of one's worldview, which is a key component of INTRA-Personal Leadership. *To Lead, Follow* is a personal story about how I examined my core values and lessons learned from my dad while running the Vienna Marathon.

Rural Healthcare Organizations collaborated with include:

